

Appendix II (July 12, 2026 - January 9, 2027) (CLS Pay Plan)

Pay Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
5	12.20	12.50	12.93	13.31	13.73	14.18	14.56	15.00	15.45	15.87	16.25	16.73	17.13	17.61	18.07
6	12.48	12.99	13.43	13.86	14.24	14.72	15.12	15.63	16.04	16.50	16.93	17.40	17.87	18.31	18.82
7	12.97	13.53	13.97	14.38	14.82	15.22	15.79	16.22	16.75	17.15	17.63	18.12	18.60	19.08	19.66
8	13.47	14.14	14.56	15.00	15.45	15.91	16.39	16.93	17.47	17.92	18.37	18.90	19.34	19.88	20.44
9	14.14	14.72	15.16	15.67	16.16	16.65	17.13	17.69	18.19	18.71	19.21	19.77	20.25	20.85	21.40
10	14.70	15.22	15.84	16.27	16.78	17.31	17.88	18.42	18.99	19.56	19.97	20.56	21.11	21.69	22.31
11	15.28	15.95	16.55	17.06	17.60	18.13	18.71	19.27	19.86	20.43	20.94	21.52	22.15	22.73	23.33
12	16.00	16.73	17.27	17.84	18.34	18.96	19.61	20.20	20.85	21.41	21.97	22.58	23.14	23.81	24.45
13	16.75	17.48	18.12	18.68	19.26	19.84	20.49	21.11	21.80	22.45	23.05	23.66	24.31	24.97	25.65
14	17.53	18.31	18.97	19.62	20.21	20.87	21.50	22.19	22.88	23.53	24.18	24.79	25.53	26.24	26.95
15	18.37	19.21	19.88	20.51	21.20	21.92	22.58	23.28	24.04	24.70	25.44	26.10	26.81	27.53	28.34
16	19.27	20.18	20.88	21.52	22.24	22.95	23.70	24.44	25.22	25.93	26.67	27.44	28.16	28.96	29.77
17	20.27	21.20	21.97	22.64	23.40	24.17	24.91	25.66	26.52	27.32	28.05	28.87	29.68	30.55	31.38
18	21.41	22.34	23.12	23.89	24.68	25.48	26.33	27.11	28.04	28.85	29.65	30.49	31.29	32.16	33.11
19	22.51	23.58	24.41	25.21	26.04	26.90	27.74	28.63	29.58	30.42	31.25	32.11	33.05	33.92	34.91
20	23.75	24.79	25.72	26.54	27.48	28.35	29.27	30.25	31.24	32.09	32.99	33.90	34.89	35.92	36.88
21	25.08	26.24	27.18	28.06	29.00	29.95	30.91	31.95	32.99	33.90	34.89	35.92	36.88	38.00	39.04
22	26.50	27.74	28.74	29.70	30.67	31.71	32.75	33.84	34.91	35.93	36.91	38.02	39.08	40.19	41.37
23	28.05	29.37	30.51	31.45	32.51	33.55	34.67	35.88	37.00	38.09	39.15	40.24	41.43	42.61	43.80
24	29.73	31.16	32.29	33.34	34.47	35.63	36.77	38.04	39.31	40.42	41.57	42.71	43.93	45.22	46.49
25	31.54	33.05	34.30	35.39	36.61	37.77	39.04	40.41	41.71	42.88	44.15	45.33	46.63	48.01	49.45
26	33.53	35.08	36.44	37.62	38.89	40.17	41.49	42.88	44.32	45.58	46.94	48.24	49.60	51.05	52.55
27	35.66	37.32	38.80	40.05	41.40	42.73	44.20	45.67	47.14	48.52	49.91	51.34	52.80	54.35	55.92
28	37.80	39.68	41.23	42.57	44.06	45.46	47.00	48.55	50.18	51.65	53.17	54.63	56.30	57.94	59.62
29	40.45	42.37	44.01	45.45	46.99	48.54	50.17	51.89	53.58	55.15	56.74	58.38	60.11	61.78	63.57
30	43.11	45.18	46.89	48.46	50.08	51.77	53.51	55.27	57.13	58.82	60.51	62.29	64.07	65.95	67.90
31	46.03	48.20	50.08	51.77	53.51	55.27	57.13	59.10	61.07	62.90	64.68	66.60	68.54	70.47	72.57
32	49.19	51.55	53.52	55.29	57.20	59.12	61.15	63.25	65.36	67.27	69.19	71.25	73.32	75.45	77.66